



PARIKRMA HUMANITY FOUNDATION

ANNUAL REVIEW 2016-17



You are receiving this Annual Review 2016-17 from us because we consider you a friend of Parikrma and someone who is interested in the development of marginalized children and communities. And with that in mind we enthusiastically share with you what we have done in the last academic year from June 2016 to May 2017.

Let me begin by saying that it has not been an easy year. We have seen the perpetuation of some age old social challenges and discovered some new. But my team of believers and I began our journey in Parikrma 15 years ago knowing that it would be difficult to do this kind of social re-engineering. We know it will take time to wipe out years of despair and deprivation and yet every day in the life of a child counts. Considering all this, I am somewhat amazed at what we have achieved in the last few years and especially the last year in question.

We now serve nearly 2000 children coming to our four schools and college from 99 slums and 4 orphanages. This means that Parikrma is touching the lives of more than 20,000 people through its community initiatives. And yet as you know, in Parikrma, it has never been about the numbers but the total transformation of lives. We are therefore, delighted to have more than 80 students (alumni) actually holding high valued jobs in industry and raising their family's quality of life. I feel honored and thankful when I get invited to our students house-warming parties when they shift their family into better housing away from the slums.

We have hired five of our students as teachers after they have finished their graduation from reputed colleges and they are already shaping up to be some of our best teachers. We have more than 300 students pursuing higher studies sponsored by us. We have students studying law, engineering, gaming, animation, design coding, paramedical courses, fashion technology and we have opened up doors for more creative and new age career choices. We have had students representing the country in Global Youth Leadership Summit in San Diego, others doing book reviews with schools from Seattle, London, and Norway. When some of our alumni come to meet us every month to contribute to us from their salaries, we believe that the Circle of Life which is the very meaning of Parikrma, is becoming complete.

Last year our impact went beyond Parikrma. Through our Education Transformation Centre we trained 170 teachers and 50 school leaders of 120 government schools. This unique training program is showing great results. So much so, it was the Education Department of Government of Karnataka that invited us to adopt one government school and make it a leadership model that can be replicated by others. So, another phase of Parikrma has begun, where we influence the entire mass education system by sharing our best practices and actually seeing its implementation.

Our focus of attention will always be our children. They are our teachers. We hope that they will make us see the world of the poor in a different way. We hope they will write a new narrative for the poor.

We need many friends to make this change possible. Thank you for being there with us.

Warm regards,

A handwritten signature in black ink, appearing to read 'Shukla Bose'.

Shukla Bose

THAT'S US!

Founded in the year 2003, Parikrma Humanity Foundation started as a roof-top school in Bengaluru with 165 students. Today, 2000 students from 4 orphanages and 99 slums receive high quality English medium education at Parikrma's five schools and a junior college. This year, we opened an office in Germany and one in Netherlands is underway.



High quality CBSE education, health care and community support to each child – right from age 5 to age 25. Donations and sponsorships for admissions in best universities and mentoring up to age 25.

The Circle of Life

ONLY AT PARIKRMA

1%

drop-out rate

96%

average attendance

Our alumni are

100%

employable!

THE FIRST OF FIRSTS THIS YEAR!

We have embarked on a few new journeys, taken up larger responsibilities and kick-started many new initiatives...

OUR OWN GOVT. SCHOOL

We have now adopted a government school with the support of TRIO - the Maruthinagar Government School. Parikrma has signed a MoU with the Government of Karnataka to bring about a change in academics, and overall development of children and performance at government schools. Over 184 children at the school are set to benefit from this new initiative. We have already seen 60% increment in enrollment and 80% attendance in the Parent Teachers Meeting.



One of the 50 most impactful social innovations in India by World CSR Congress

CNBC Digitizing India Award 2016 for Digital Innovations Driving Social Impact



Shukla Bose was awarded the Qimpro Award – "The national statesman for quality and education – performance excellence award"

OUR VERY OWN TECHNOCRATS



Professionals from NetApp and Expicient continue to mentor children at Parikrma. Through this training, Parikrma senior students developed an App "Scratch Animation" – a highly interactive and educative game created to make math, physics etc., fun for grade 4 students.

TECHNOVATION

At this year's Technovation competition, in partnership with Yahoo, our kids developed two Apps.



First Auxillo: The App enables a safe environment, restores peace in communities by enabling people to take pictures of conditions / situations like garbage dumping, accidents, harassment, corruption, water leakage etc. & share the same with concerned authorities.



Stray Spy: What to do with stray animals that have no access to food and shelter? This App enables people to capture images of stray animals and connects them with nearby shelter homes for adoption / immediate medical attention.

KICKING UP A STORM



Parikrma FC that were promoted to A Division last year, retained their tag at the Bangalore district Football Association Football League 2017

★ **CAC:** Coaches Across Continents are a global leader in sports for social impact movement – This international organization ran a week-long workshop on how to tackle social issues through sports for Parikrma FC and teachers. Gender equality was one of the issues covered.

★ **Self-funded camp:** Six students from the University of Stirling, Scotland raised funds to come to Bangalore to run a three-week long summer football camp for Parikrma children.

★ **Sports curriculum:** Sebastian John Delport from South Africa, an athlete-centered coach, spent 3 months and developed sports curriculum for all our 4 schools and the junior college.



ACADEMIC REPORT

96% attendance and less than 1% drop out.

95% of our students have got through the grade X Board exams with 74 first classes and 10 distinctions.

80% of our students got through the Pre-University examinations with 17 first classes.

The number of first classes & distinctions both in the Grade 10 and PUC exams is increasing every year.



Grade 10 Board exam average marks has been 68%.



THIS YEAR'S SPECIAL EVENTS

NO GOAL IS TOO HIGH

Sixteen schools participated in the sixth Parikrma Championship League annual Event. Three schools from different states were part of this number.



What's new?

- This year, the task of nation-level talent spotting was taken over by the professionals and the talented folks at the All India Football Federation.
- The League was declared open by Sunando Dhar, CEO, I-League.

SOWING THE SEEDS OF FUTURE

What's new?

- This year we had 5 government schools with us, which was the first.
- The highlight as enthusiastically echoed by students in their feedback was the interactive and informative sessions with eminent scientists like Professor Richard N Zare, department of chemistry, Stanford University and Professor Dr Ranganath Ramrao Navalgund, the Vikram Sarabhai distinguished professor at ISRO.



The theme for the third edition of Festival of Science was Agriculture. The 3-day interactive session was all about workshops and hands-on experiments explored by students from 40 different schools.





PLAYING THE DR. AGAIN

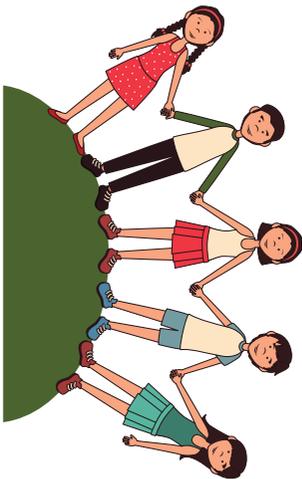
At this year's Health Awards we introduced a new category – a special recognition and award was given to new innovative practices in schools that facilitate better health and hygiene.



What's new?

- We saw an overwhelming participation and witnessed many positive practices – a total of 54 schools participated this year.

FAMILY GET-TOGETHER



Our 14th Annual Day celebration was a riot! Students from all four schools and the junior college accompanied with their parents were found cheering and encouraging all participants on stage. The theme was 'Imagine' - One World. The story followed individuals lost in different continents in pre-historic times, highlighting their cultures and values, expressing worry over what we have all forgotten – that we are all one, and our primary duty is to save the earth.

Bonus points:

This impactful 1 hour 45 minute production put up by children of Parikrma was covered by several newspapers for being original and creative.

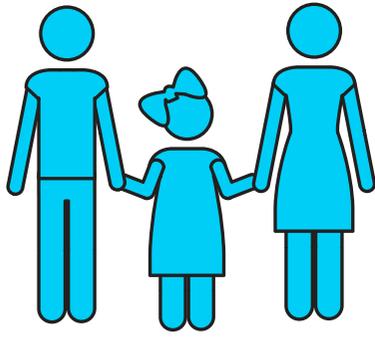


THE BRITISH COUNCIL COLLABORATION

Parikrma partnered with British Council to create an event of international significance. Parikrma was also invited to share views in the Policy Dialogue.

- Girls from grade 7 shared their opinion on women's place in today's society to audiences from all walks of life at the British Council's International Women's Day event.
- Shukla Bose was invited as a panelist for the Social Enterprise Policy Dialogue that aims to bring together key policy makers and experts from India and the UK to discuss and debate on key challenges in evolving a sustainable social enterprise ecosystem and the role that the social enterprise can play.





COMMUNITY MATTERS

What started as a small initiative today has transpired into a hugely successful programme – Community Development Services creates an ecosystem that provides subsistence to support entire communities. Today, Parikrma children from families, previously considered ‘unbankable’, have the right to choose a better way of life.



New initiatives

The Adult Literacy Centre: In partnership with Tata Communications we kick-started the Adult Literacy Centre. Through this new program, three new initiatives were floated.

- Over 100 mothers were exposed to the Literacy Program, where they were trained in Basic English communication.
- The Digital literacy program exposed the mothers to the world of computers and its basic functioning.
- Through vocational training, mothers were trained in tailoring and beautician courses were conducted.

All this had led to incremental income in the family.

Single mother counseling: Professional support for 30 single mothers is being offered. Through this long-term program, single mothers facing various challenges including harassment will receive consistent and sound counseling from professionals.

EDUCATION TRANSFORMATION CENTRE

170 Teachers from 120 government schools were trained in Pedagogy and English

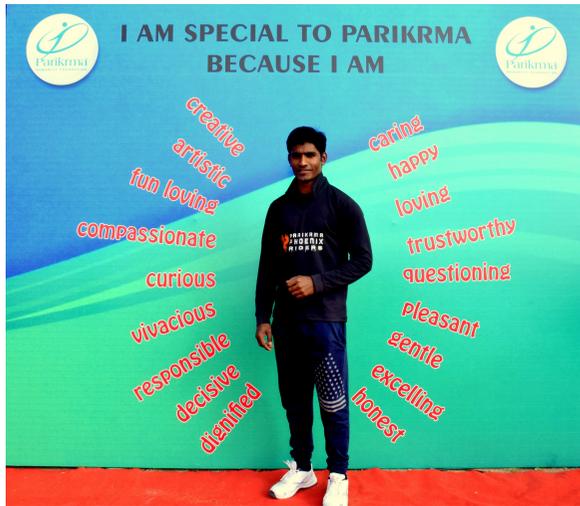


50 Headmasters were trained in Leadership Skills

Through ETC, devised a School Improvement Policy for the Maruthinagar Government School (recently adopted by Parikrma), to bring about a qualitative change in the areas of School Environment, Parent Involvement and Curriculum Delivery over the next five years.

OUR ALUMNI

Parikrma students today, are studying at distinguished universities in the city including institutes like the National Law School, BMS College of Engineering, Ramaiah College, MES College, Christ University and St Josephs College of Commerce among others.



- Rajshekhar started 'Fresh Fusion', his own restaurant at the JP Morgan office in Bangalore.
- Boilun, our aspiring fashion designer is now studying in NIFT.
- Mahesh, Srinivas and Vijay have set up their own event management company called Events4U.
- Shiva is a software engineer working with Cisco System Inc. His mother was a maid and his grandmother still sells flowers by the roadside.
- Lamcy has completed her Bachelors in Dentistry and has set up her own dental clinic. She lives in an orphanage.
- Ramya is a dialysis therapist in a leading hospital. Her mother is a maid.
- Lalcha is in 3rd year National Law College. He is an orphan.
- Henginlen is an activist, blogger. He is an orphan.
- Karthik is a recruiter and trainer for Starbucks. He married his childhood sweetheart and encouraged her to be a teacher. He was found on the streets of Bangalore.
- Soumya is an award winning highly reputed actress in a regional TV show. Her mother was a maid.
- Asha is an HR Manager of a large FMCG company and is keen to hire more Parikrma students.
- Shobhana is a Manager in an American IT company and is being sent to US for further training in November.
- Shalini is a nurse at the Manipal Hospital. Her mother was a maid.
- Selva is a nurse and wants to specialise in geriatrics. His father was a cobbler and alcoholic.
- Diwakar is Assistant Manager in Hilton International. His mother was a maid.
- Santosh is the Site Manager of Burger King and is pursuing his MBA. His mother was a maid
- Narayana completed his Hotel Management and is now a chef in Leela Palace, Bangalore

OUR SUPPORTERS

The Parikrma model is based on long-term delivery and not short-term benefits. From the age of five when the children first come to Parikrma schools up until they graduate from a professional degree program, the engagement continues. This kind of dedicated and long-term association demands friends and donors who prefer to stay the course with Parikrma. We have received consistent support from -

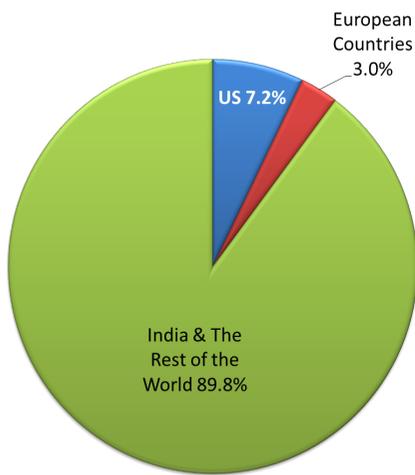
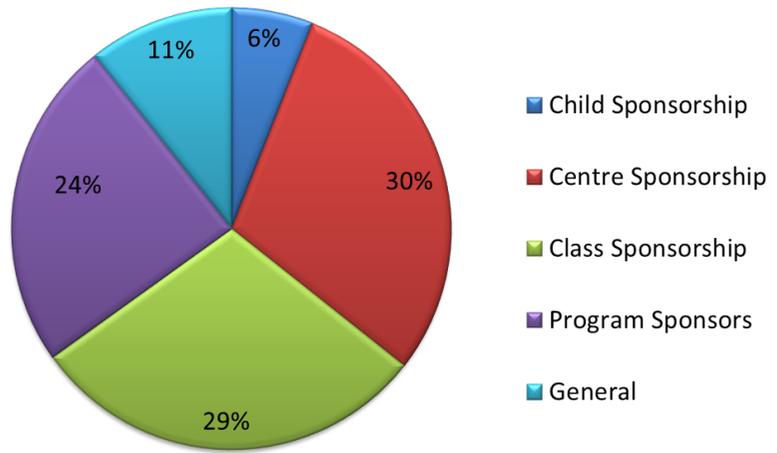
Adobe Foundation
Altair
ANZ
Batch of 1994 NMIMS, Mumbai
Bertelsmann-Stiftung
Bosch
BPCL
Children's Incorporated
Cisco Systems
CGI
Dover
DRI Relays
DSP BlackRock Mutual Fund
Education World Foundation
Embassy Group
Fotis Foundation
Freudenberg Group
Het Odulphuslyceum
Hinduja Foundation
IIM Bangalore batch of 1996 and 1997
Identiti
Ingersoll Rand
Jawaharlal Nehru Centre for Advanced
Scientific Research
LeeAnn and Peter Deemer
Legacy Global Projects
Let's Do Some Good Foundation
Lions Club Of Bangalore - Mind Tree
Manipal Foundation
Menzies Aviation Bobba Bangalore
Nandiji Mehrotra
Netapp Inc
Raj Khosla
RMZ Foundation
Rohini Gadhiok Foundation
Saraswathi Memorial Trust
Subramaniam Academy of Performing Arts

Sabre Travel Technologies
Saint Gobain India Foundation
Shanath Krishnamurti Foundation
Singapore International Foundation
SBI Life Insurance
Sunil Talvar
Syniverse
Synopsis Foundation
Tata Communications
Toyota Motor-sales USA
Thomson Reuters
Trelleborg
United Health Group
VISA
WHU - Otto Beisheim School of Management
Yahoo! Employee Foundation India



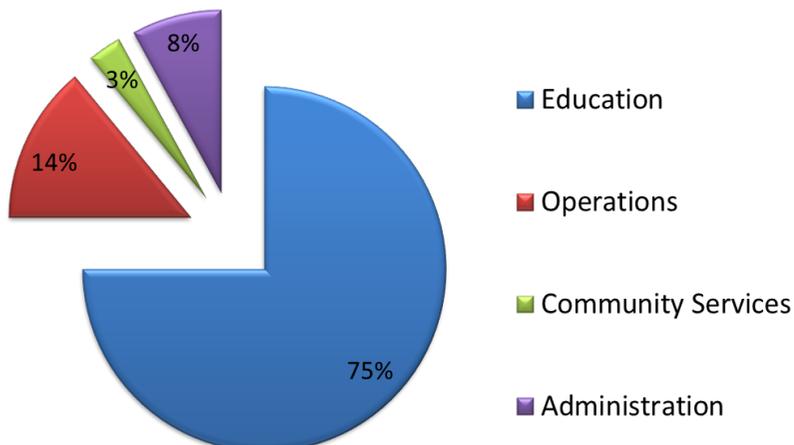
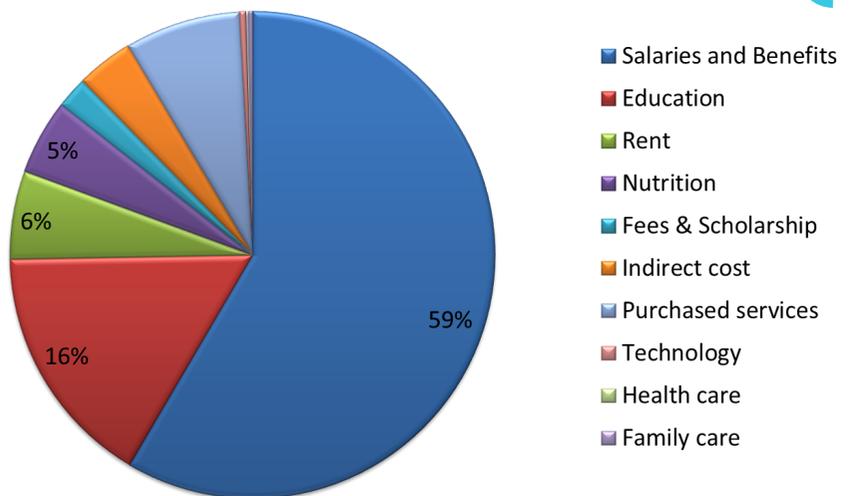
There are also many individuals who have stood shoulder to shoulder with Parikrma in this extraordinary odyssey. Other friends who have helped Parikrma keep its marketing costs low include Indian Institute of Science, Phase 1, Universal Legal Advocates by generously donating their time and expertise on a pro bono basis.

Income - Financial Year 2016-17



Income Distribution by Country

Expenses - Financial Year 2016-17



Salaries

