



Parikrma
Humanity
Foundation

Annual Review 2017-18





To be honest it is always a challenge to say all that we have been doing in Parikrma for one year (2017-2018) in just one page. I am worried about leaving out something important or not acknowledging someone very valuable. In Parikrma there is a saying that all of us work at a “happening” place. Everyday in Parikrma is eventful, packed with interesting stories. Most of which causes us to laugh and smile and also some that causes pain and brings tears. That is the Parikrma Way of Life.

If I were asked which adjective would be most suitable for the work we do in Parikrma, I would not hesitate an iota to say “transformational”. We take each child from the community (our name for slums) and transform the way they look, behave, learn, embrace life and most importantly the way they think. We now have 2000 children from 100 slums studying in our schools and about 110 students pursuing higher education and more than 250 placed in high valued jobs. The meaning of Parikrma is to complete the Circle of Life and that becomes a reality when a Parikrma child who was picked up from the streets just 15 years ago now owns a restaurant and employs more than 27 people. Our hearts are filled with pride and happiness when he rents out an apartment outside the slums and moves his family there. We have tears of joy when his monthly contribution comes into our bank account every month without fail. That is the story of true transformation.

We have many such stories of transformation. While we would like to share more such stories with the outside

world, we do that with caution, for it should never hurt our students as they are building their new lives away from their past.

One of the things we have learnt in Parikrma in the last few years, is that we need to say our narrative with great empathy and sensitivity. And that is what I think makes Parikrma special. This does not happen easily or automatically. There is a design in building that culture and it requires great amount of persistence and patience.

That spirit of fearlessness and confidence that we are instilling in our children actually poses as a challenge, strange as it may sound. Society at large expects the poor to cringe in their despair, to cower in front of power and generally be silent and invisible. We are teaching our children to have an opinion, to analyse issues and arrive at a rational solution or continue to deal with an open ended dilemma. That is quite rare in schools per se, leave alone schools for the marginalized. This confidence is often misinterpreted as arrogance or self-sufficiency to say the least. While we grimace at that short-sighted labeling, we know that we cannot waver from our mission of creating critical thinkers who will lead the nation to think beyond self gratification and look at leaving a legacy of rich cultural heritage laced with progressive modern outlook.

I am grateful to our friends who believed in us and helped us to stay in our course. Without your friendship and support Parikrma would be nothing. And without the brilliant Parikrma team of teachers and staff, Parikrma would be a dream in the clouds.

We have much to be grateful for even if we sometimes fail to express ourselves. We however continue to strive to learn.

Warm regards,

Shukla Bose
Founder- CEO

THAT'S US!

Founded in the year 2003, Parikrma Humanity Foundation started as a roof-top school in Bengaluru with 165 students. Today, 2000 students from 4 orphanages and 99 slums receive high-quality English medium education at Parikrma's five schools and a Junior College.



High quality CBSE education, health care and community support to each child – right from age 5 to age 25.
Donations and sponsorships for admissions in best universities and mentoring up to age 25.

The Circle of Life

ONLY AT PARIKRMA

1% drop-out rate

96% average attendance

Our alumni are 100% employable!



THE FIRST OF FIRSTS THIS YEAR!

We have embarked on a few new journeys, taken up larger responsibilities and kick-started many new initiatives...

THE PARIKRMA INSIDE™

The Parikrma Inside™ is successfully finding its way into diverse education centres, striving to make an impact and influence a positive change. So, what is the Parikrma Inside? It's us helping government schools by arming their teachers with the best possible training programs through our Education Transformation Centre; it's also us putting systems and highly qualified resource personnel in government schools to augment academic excellence and create inspiring leadership models. This year we have adopted three government schools and over 200 children stand to benefit from this initiative.



 Team Parikrma received the Young Changemaker Award for Profound Impact for their work in embracing & uplifting children of migrant laborers in slums

 One of the government school teachers trained at the Parikrma Transformation Centre won the best Teachers award for Bangalore North Zone

Shukla Bose received the Woman Achievers Award 2018 from FICCI-FLO. She was also featured as one of top Ed Influencers 2018 by ScooNews



TRAINING GOVERNMENT SCHOOL TEACHERS



In partnership with the Singapore International Foundation (SIF), Parikrma launches a collaborative program to update skills of government school teachers in Karnataka. We will be training master trainers in Science and Math for the next three years. Thousands of teachers and students from government schools will benefit from this partnership.

THE GIRLS FOOTBALL FESTIVAL

Parikrma organized a Girls Football Festival for the very first time, a one of its kind event in Bengaluru in partnership with the Spartans Community Football Academy, Edinbrough. Tanvie Hans, the first Indian origin football player to have played for the Tottenham Hotspur ladies team interacted with the girls and encouraged them to #tacklethestigma. We are now registering our Parikrma Girls FC.

#tacklethestigma



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THE INNOVATIONS CONCLAVE

Under the aegis of Global Citizenship Education, a collaborative initiative between Parikrma Humanity Foundation & Tata Communications, we launched a signature event, The Innovations Conclave - an attempt to reverse thinking trends across schools. Over 50 schools from across the country participated & winners received funding to advance their unique ideas in schools. The chief guest was Dr Shalini Rajneesh, Principal Secretary, Primary & Secondary Education, Government of Karnataka.



At the event we honoured Padma Bhushan Professor V Rajaraman. His students, Rajeev Chawla, Additional Chief Secretary to government; Prof. Soumitra Kumar Nandy, Dr. Ranjani Narayan & Dr. TS Mohan shared their personal experiences with us.



Three of Parikrma children were awarded at the Inner Wheel District 319 with the Good Art Award and were provided scholarships by Bajaj Electricals Ltd.

Our girls running team were the champions at the Ryan International Minithon.



At the Kidovators Challenge, two girls from Parikrma took the 28th and 29th position at the all India competition, which saw 150 participants.

ENHANCING READING SKILLS

We have introduced two innovative programs to enhance reading skills. VChalk, an activity-based learning program and Kitabet an e-Library app that hosts children's books. These help our students think and learn in an enjoyable and meaningful manner.



A VERTICAL GARDEN



All Parikrma schools now have a vertical garden – created by the children themselves after being exposed to gardening and the importance of seeds through a workshop

GIRLS IN SPORTS

We have started several new initiatives to encourage our girls and they are kicking up a storm and how!

Aishwarya M wins the Best Footballer Award in the Reliance Foundation Tournament. The Parikrma all girls football team also made it to the finals in this tournament



Parikrma girls football team were runners up and one of our girls won the Star of the Tournament Award at the Rejuvenators Cup 2018



SPORTS AWARDS & COLLABORATIONS

Alumni Meiraba Mangang Huidrom won the bronze medal under 52kgs category at the 20th Senior World International Taekwondo Championship held at Pyongyang, North Korea.



CAC: Coaches Across Continents, the global leaders in sports for social impact movement continue to conduct workshops on how to tackle social issues through sports for Parikrma children and teachers. Gender equality was one of the issues covered.



Alumni Arun TD comes first in the Thump Half Marathon and 4th at the TCS World 10k Marathon – by completing the race in a record 36.06 minutes.



The Premier League trophy was displayed at Parikrma School for a good 2 hours. Children even interacted with Shay Given & Paul Dickov – Thanks to British Council for the entire initiative.

The Parikrma Champions League

Sixteen schools participated in the sixth Parikrma Championship League annual Event.

What's new?

- For the very first time in Bengaluru, a football championship match was held with teams not only from Bengaluru, but a school from Dubai, one from Sikkim and Kerala participated.
- A special exhibition mixed match (both girls and boys) was held for the very first time



ACADEMIC REPORT

96% attendance and less than 1% drop out.

90% of our students have got through the grade X Board exams with 10 % distinction, 76 first classes

81% of our students got through the Pre-University examinations with 9% distinction, 45% first classes

The number of first classes & distinctions both in the Grade 10 and PUC exams is increasing every year - Highest score in grade X is 92% and PUC – 94%

Grade 10 Board exam average marks has been 70%



THIS YEAR'S SPECIAL EVENTS

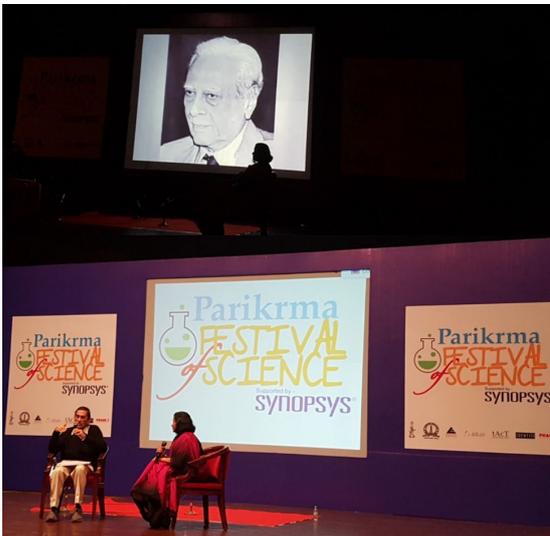
THE FESTIVAL OF SCIENCE

Over 200 schools and 4 government schools participated in the festival this year. The theme was Air. We had several eminent scientists address and conduct interactions with children covering subjects like evolution of oxygen, aerodynamics, understanding clouds & monsoons and air pollution.



What's new:

Starting this year, we will recognise and celebrate an Indian scientist who has contributed immensely to science post-independence. This year we celebrated Dr. Satish Dhawan, regarded as the father of experimental fluid dynamics research in India. Padma Bhushan Professor Padmanabhan Balaram & Padma Vibushan Professor Roddam Narasimha introduced Dr Satish Dhawan to us.



THE PARIKRMA
ADDRESS SCHOOL
HEALTH AWARDS
CELEBRATING HEALTHY LIVING AND LEARNING.



This year, 37 schools in Bangalore were inducted into the School Health Hall of Fame and 9 of them were recognised for their innovative health practices. Giving the keynote address was Dr Thimappa Hegde, director & senior consultant neurosurgeon, Nayarayana Institute of Neurisciences. We thank AddressHealth for their constant support and partnership!



Annual Day

Our 15th Annual Day celebration was a riot! Students from all four schools and the junior college accompanied with their parents were found cheering and encouraging all participants on stage. The children performed Shakespearean play, *The Tempest*. And what a fantastic show they put up!

A huge thank you to theatre actor and director Ashish Sen for his guidance.



Workshops & more

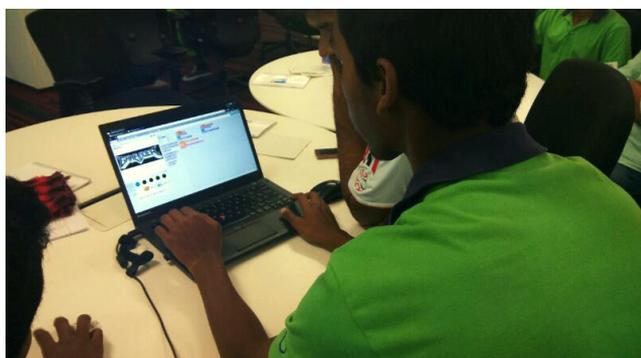
Our students were part of the CoderDojo workshop (computer programming) by Thomson Reuters.



The Inventors of Change conducted a Scratch Workshop and an extensive interesting and interactive workshop on underwater robotics.

Cisco Robotics workshop:

Our students got a glimpse into the future as they were introduced to the design, construction and operation of robots.



Our 12th graders attended a seminar on gravitational waves conducted by Infosys. Other programs in science include model making workshop by SanDisk, Eureka Science experiment workshop, Fitkids DiscoverEd workshop, and Day of Science at Nokia.

The Royal Society of Chemistry from the UK conducted interesting workshops for our students and science teachers to nurture talent of the best people regardless of their background.

Wayne McGregor's dance workshop across India – Parikrma was one of the schools chosen as part of the #FARIndiaTour

A three-day workshop at the multi sports camp XLR8 exposed our kids to different kinds of sports and received life skills training.

Art Light Global conducted workshops even this year - this time using art to understand math better.

Volunteers from Ingersoll Rand, Expicient and NetApp India continue to mentor our children.



Workshops & more

A workshop on conservation of energy by the Karnataka Renewable Energy Development Ltd.

A workshop on saving water and a Lalbagh clean-up drive along with Eco-Watch volunteers.

An E-waste awareness program by Saahas and Ensyde.

A 'Save the Tiger' program to understand the importance of saving wildlife.

A paper bag making workshop with Ingersoll Rand.

Women of Worth (WoW) conducted an important hygiene workshop for girl students and a cancer awareness program for parents.

Sukhibhava introduced The Period Fellowship which brings together young women to create awareness on menstruation and hygiene.

A workshop by Manonandana helped sensitize students and increase empathy for the mentally challenged.

Our teachers attended training by Storywallahs on how storytelling can play a role in sexuality education for adolescents.



Twelve girls from Parikrma interned with TeamIndus. ICYMI, TeamIndus Foundation in partnership with Unheard has gone live with the GirlsInStem program - this collaborative initiative aims to spark interest among young girls about space, technology and engineering.

Sky Talks with Tata Communications

Through the initiative SkyTalk hosted by Tata Communications, our children discuss global issues with children in Singapore. This is part of the Global Citizens Program solely supported by Tata Communication.



Technovation with Adobe

Volunteers from Adobe Systems mentored 10 girl students to develop their own apps and present it for the Technovation Kick Start contest. One developed app, intended to help organ donors get in touch with those who are in need of the organ and vice-versa made it to the semi-finals (top 100 out of the 2000 applicants). The second app was designed to be an interactive database of Indian culture and tradition and was shortlisted among the best submissions in Bangalore Region. We thank Adobe for creating this platform for our children and mentoring them.

Visits & interactions with children

Thirty students from the GEMS Modern Academy, Dubai visited and spent a week interacting with Parikrma children.

Internationally acclaimed scholar, poet and activist Anonia Darder.

Parikrma hosted five batches of MBA students from WHU- Otto Beisheim School of Management Germany during the academic year 2017-18. These students attend an India-focused programme in Germany conducted by IIMB Bangalore.

Author Sadiqa Peerboy held an interactive storytelling session with children.

Eco-architect and biker, Raj Andagere shared his story of motorcycling all the way from Australia to India.

Volunteers from companies such as Tata Communications, NetApp, Thomson Reuters, Morgan Stanley, CGI, Ingersoll Rand, Fractal Analytics, Adobe, XL Catlin as well as students from the Netherlands, from Brearley School (US), Western Michigan University (US) and Christ University visited our schools. Our students had the opportunity to expand their horizons as they personally interacted with people from all over the world.



Talks

Shukla Bose was invited to speak at the HundrED 2017 Innovation Summit, Finland. She spoke about Making Education Relevant for New Age World.

Shukla Bose was one of panelists at the W3 (Women Who Win) CGI event held in September. Shukla Bose was one of the panelists debating the State of Trust in the country and where it is headed – at the Edelman India Trust Barometer 2018 event.

Founder Shukla Bose was one among the nine speakers invite to speak at this year's INKher 2018 – Bose spoke of Parikrma journey and about a decade of data from schools serving slums.



COMMUNITY DEVELOPMENT SERVICES

THIS YEAR'S DATA

Total Number of Families	983
Skill Enhancement Trainings conducted –	
1. Cooking	42 Mothers
2. Beautician Course	74 Mothers
3. Housekeeping	223 Mothers
4. Tailoring	87 Mothers
5. Spoken English and basic digital literacy	200 mothers
6. Financial literacy and entrepreneurship	200 mothers
Mothers managing their own finance	146
Total Self-help group savings	6,67,550
Family Counselling -	
1. Family issues resolved	70
2. Single Parent support	24
3. Interventions for alcoholic parents	37
4. Father who attended the de-addiction program	34
Mothers who started their own business	113
Mothers who moved from daily wage to full-time employment	261
Fathers who moved from daily wage to full-time employment	288
Girls going to college after intervention	83
Girls going to work after intervention	41
Number of women who took a stand in their community	39



Twenty mothers were successfully trained in cooking at the Institute of Hotel Management in partnership with FICCI FLO. They received their first ever certificate

Health check-up for mothers included: Hygiene Programme for mothers and Girls by Flow; Mammography by Narayana Health medical Centre; Breast cancer pre-screening by My Clinic Care and Cervical cancer detection and awareness by Indian Cancer Society.



EDUCATION TRANSFORMATION CENTRE

Teachers from **500** government schools were trained in Pedagogy and English

ETC has been training Government School Teachers in Pedagogy Practices and English Language Skills and imparting Leadership Skills to Heads. They belong to 500 Government Schools situated across Bangalore North District. Post-training, the teachers are mentored by the ETC staff, who regularly visit government schools, through live class observations.



A Project in Collaboration with Singapore International Foundation is being implemented to train and create a pool of master trainers in Science and Mathematics Curriculum Enhancement from among the teachers of Government Schools as well as Parikrma Schools.

OUR INTERVENTION AT GOVERNMENT SCHOOLS



OUR ALUMNI

Parikrma students today, are studying at distinguished universities in the city including institutes like the National Law School, BMS College of Engineering, Ramaiah College, MES College, Christ University and St Josephs College of Commerce among others.



- Aproova, Lamcy, Menaka, Radhika and Rajesh work as teachers in Parikrma
- Phalitha is a lawyer and is a well known MC
- Chaitra is now an actor in Kannada movies
- Divya is a sales and banquet executive at Hotel Hyatt Centric
- Vimala works in an NGO called Hasiru Dala
- Jasintha works in an activist company called Black Baza, promoting conservation
- Henginlen is an activist and is pursuing law
- Hemant is a Zumba instructor at Sculpt Fitness
- Sunil, Dhushyanth, Irfan and Santosh work as Senior Coaches in Roots Football Academy
- Simon, Robert and Gokul are studying in Srishti Institute of Art, Design and Technology
- Amarjith and Meiraba are now certified Taekwondo instructors
- Rajshekar is an Assistant Store Manager at Eat Fit
- Mala is a store manager at California Burrito
- Mahesh is now working with the Resource Mobilisation Team at Parikrma
- Raj Mondal and Santosh work in 24/7
- Santosh is now a chef at Zuri
- Nethravathi is a Guest Servicing Executive at J W Marriot
- Chitra is training with IndiGo as cabin crew
- Nikhil completed Bio-Tech Engineering and now works in Accenture

OUR SUPPORTERS

The Parikrma model is based on long-term delivery and not short-term benefits. From the age of five when the children first come to Parikrma schools up until they graduate from a professional degree program, the engagement continues. This kind of dedicated and long-term association demands friends and donors who prefer to stay the course with Parikrma. We have received consistent support from -

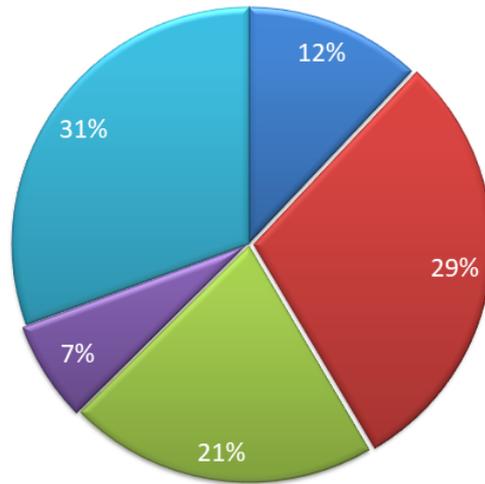
Adobe Foundation
Altair
ANZ
Batch of 1994 NMIMS, Mumbai
Bertelsmann-Stiftung
Bosch
BPCL
Children's Incorporated
CGI
Dover
DRI Relays
DSP BlackRock Mutual Fund
Education World Foundation
Embassy Group
Fotis Foundation
Freudenberg Group
Het Odulphuslyceum
Hinduja Foundation
IIM Bangalore batch of 1996 and 1997
Identiti
Ingersoll Rand
Jawaharlal Nehru Centre for Advanced
Scientific Research
LeeAnn and Peter Deemer
Legacy Global Projects
Let's Do Some Good Foundation
Lions Club Of Bangalore - Mind Tree
Manipal Foundation
Melissa Esposito
Menzies Aviation Bobba Bangalore
Ness Technologies
Nandiji Mehrotra
Netapp Inc
Paul Edwards
Raj Khosla
RMZ Foundation
Rohini Gadhiok Foundation
Saraswathi Memorial Trust

Subramaniam Academy of Performing Arts
Sabre Travel Technologies
Saint Gobain India Foundation
Shanath Krishnamurti Foundation
Singapore International Foundation
SBI Life Insurance
Sunil Talvar
Syniverse
Synopsis Foundation
Tata Communications
Toyota Motor-sales USA
Thomson Reuters
Trelleborg
Walmart Labs
WHU - Otto Beisheim School of Management
Yahoo! Employee Foundation India

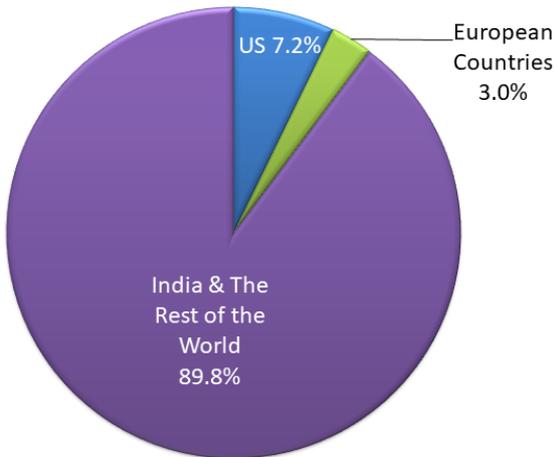


There are also many individuals who have stood shoulder to shoulder with Parikrma in this extraordinary odyssey. Other friends who have helped Parikrma keep its marketing costs low include Indian Institute of Science, Phase 1, Universal Legal Advocates by generously donating their time and expertise on a pro bono basis.

Income - Financial Year 2017-18

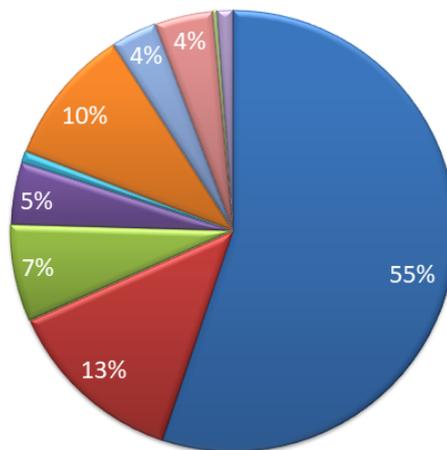


- Child Sponsorship
- Centre Sponsorship
- Class Sponsorship
- Program Sponsors
- General

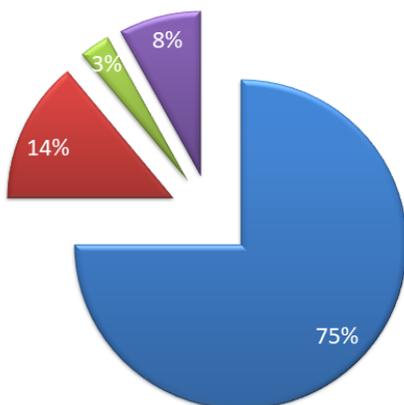


Income Distribution by Country

Expenses - Financial Year 2017-18



- Salaries and Benefits
- Education
- Rent
- Nutrition
- Fees & Scholarship
- Indirect cost
- Purchased services
- Technology
- Health care
- Family care



- Education
- Operations
- Community Services
- Administration

Salaries



Parikrma
Humanity
Foundation

The Parikrma Vision

Our vision is to create a sustainable model, a clear way for under-served children to transform their lives through top-class education and in the process, be a catalyst for effecting fundamental change in the way we educate our poor and the marginalized.

The Parikrma Mission

Our Mission is to unleash the potential of under-served children which will provide them with equal opportunities and make them valuable contributing members of our society

Education Philosophy

Enquire Expose Experience Express Empower Empathise

Motto

Love Explore Excel

Parikrma Humanity Foundation

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